The Postdoc Network (PDN) presents
Career Day: Publishing
Friday, May 8th, 2015
DKFZ Communication Center

08:30 - 10:15  Workshops in Parallel
"An Editor’s Toolbox"
"Your Abstract and Cover Letter seen through an Editor’s Eye"
"A Practical Take on Open Access - What Researchers Should Know"

10:30 - 12:15  Session I
"Publishing for Public and Scientists"
- Round Table Discussions with Speakers -

13:30 - 13:50  Keynote
Barbara Marte (Senior Editor at Nature)

14:00 - 15:00  Session II
"Peer-Reviewed Journals"
- Round Table Discussions with Speakers -

15:30 - 17:00  Panel Discussion
"The Future of Publishing"
- Get-together -
Post your Questions

&

Follow us on Twitter:

#pubcareerday

Tweet directly from mobile devices:
Dear PhD students and Postdocs,

The DKFZ career service in collaboration with the PostDoc Network would like to welcome you to the Career Day–Publishing event. Have you have ever been interested in peer review publishing, communicating science to a lay audience or scientific editing? If so, this career day event will try to answer some of your questions regarding publishing such as:

- What does publishing work involve?
- What skills are required to become an Editor?
- How can I get involved in the fields of publishing and editing?
- What kinds of jobs are available in the fields of publishing and editing?
- How can I get a job in the field of publishing and editing?
- Where is the future of publishing heading and what does that mean for a researcher?

We have invited speakers, ranging from DKFZ Alumni to senior Editors at major peer reviewed journals including Nature. Additionally, these speakers will also be available after their talks to answer your questions in two organized round table sessions. Moreover, you will have the opportunity to ask questions regarding the future of publishing in a panel discussion comprised of representatives from various aspects of the editing world, including ScienceOpen, EMBO Press, Elsevier and Wiley.

Therefore, we invite all participants curious about publishing careers and those who have a strong passion for writing and communicating to take this opportunity and find out more information as well as network with people from the publishing industry. We wish all of our participants a great career day and much success in the future.

Kind regards,

Your Career Day-Publishing Organizers
The aim of the Alumni Association of the DKFZ is to support long-lasting personal and scientific relationships between present and former members of our center and to maintain the exchange of ideas and experiences in this ever growing world-wide community at the national and international level. A particularly important target group of the activities of the association are young scientists, especially those from abroad, currently or previously working at the DKFZ.

The activities of the association include

- Network with current and former DKFZ scientists
- Publication of a Newsletter which is widely distributed
- Scientific meetings at the DKFZ and abroad
- Supportive social and cultural activities for visiting scientists and members of the DKFZ
- A travel grant program for short-term visits of young scientist to the DKFZ
- An Alumni e-mail address for members
- Alumni Club Heidelberg (coordinated by Gerhard van Kaick)

Contact among members is supported by the recently introduced and password-protected membership directory. The membership fee is voluntary (but sponsors are welcome).

www.dkfz.de/alumni

Contact information

- Prof. Dr. Manfred Schwab (Chairman of the Board of Alumni DKFZ), phone: +49 (0)6221-424499
- Elfriede Mang (Secretary Alumni DKFZ), phone: +49 (0)6221-424499
e-mail: e.mang@dkfz.de

Join the DKFZ-Alumni group on LinkedIn and stay connected!

© Quelle: DKFZ, Foto: T. Schwerdt
The DKFZ Alumni Association

During your time at the DKFZ you will have established contacts with many other scientists working here. These contacts can be helpful to you later both in your scientific career and also personally. The DKFZ Alumni Association was established in 2004 to facilitate members in maintaining these contacts, to keep you up to date with news from the DKFZ and for us to hear about your news.

As a member, or former member of the DKFZ we therefore warmly invite you to join the DKFZ Alumni Association. Membership benefits are:

- continue to belong to the international DKFZ community
- establish long-lasting personal and scientific relationships between current and former scientists and staff of the DKFZ
- apply for a DKFZ Alumni email address your.name@alumni.dkfz.de
- be listed in the DKFZ Alumni membership directory which will enable you to communicate with the other DKFZ Alumni members around the world
- receive information about the current scientific activities, press releases and publications of the DKFZ through the Alumni newsletters and other news
- Meet other DKFZ current members and alumni at
  - biannual Alumni General Meetings at the DKFZ, including free Welcome Dinner and Social Activities; Travel grants for foreigners, e.g. DAAD
  - smaller groups in the context of large scientific meetings e.g. AACR
  - International get-togethers in cities like Boston, San Francisco, Zürich, Copenhagen or London
  - regional Alumni Club Heidelberg events, where current topics in cancer research are introduced by DKFZ scientists, followed by lively discussions
  - trips to introduce current cultural and economic topics relevant to living and working in Germany
- Career Development
  - take part and/or receive information on quarterly DKFZ career days (www.dkfz.de/careerday)
  - advertise your job vacancies
  - support younger researchers in developing their scientific careers
  - find out about careers of other Alumni in our LinkedIn group (www.linkedin.com/groups/DKFZ-Alumni-6534913)

For further information about the Alumni Association, please visit www.dkfz.de/alumni or email the administrative coordinator of the Association, Elfriede Mang at alumni@dkfz.de.

There are no formal membership fees, but your tax-deductible financial support for our activities and your benefits is always needed and most welcome.

To join the Alumni Association, please complete the online form under the following link: http://www.dkfz.de/en/alumni/formular/applicationform.php.

I look forward to welcoming you as a member of the DKFZ Alumni Association!

Prof. Dr. Manfred Schwab
Chairman of the DKFZ Alumni Association
Programme

08.00  Registration opens

08.30 – 10.15  Workshops in parallel

"Your abstract and cover letter seen through an Editor’s eye" (Aileen Mitchell – Wiley)
"An Editor’s toolbox" (Sherryl Sundell and Yvonne Ohl – Int J Cancer, DKFZ)
"A practical take on Open Access - what researchers should know" (Stefan Busch – BioMed Central)

10.15 – 10.30  Coffee Break

10.30 – 12.15  Welcome and Introduction to Publishing

Session I "Publishing for Public and Scientists"

Eleanor Hayes and Laura Howes (Science in School, EMBL)
Verena Viarisiio (DKFZ)
Frank Schubert (Spektrum der Wissenschaft)
David Peralta (Wiley and blogger)

12.15 – 12.45  Round Table Discussions with speakers

12.45 – 13.30  Lunch Break

13.30 – 13.50  Keynote: Barbara Marte (Senior Editor at Nature)

14.00 – 15.00  Session II "Peer-Reviewed Journals"

Eva Hiripi (Springer)
Anne Nielsen (EMBO)
Jana Christopher (EMBO)
Georgi Hristov (Wiley)
Daniel Staemmker (Elsevier)

15.00 – 15.30  Round Table Discussions with speakers and coffee break

15.30 – 17.00  Panel Discussion "The Future of Publishing"

Nana Bit-Avragim (ScienceOpen),
Thomas Lemberger (EMBO press),
Manfred Schwab (Cancer Letters, Elsevier, Alumni DKFZ),
Thomas Jahn (DKFZ),
Paul Schultze-Motel (Helmholtz Open Science Coordination Office),
Stefan Busch (BioMed Central),
Peter Lichter (Int J Cancer, Wiley, DKFZ)

17.00  Closing Remarks & Get-together
Additional publishing information

Editorial positions – what’s in a name...

Editor in chief: Responsible for the content of the journal, the scope, quality, peer review decisions and strategy. This is often an established professor still doing research in the field, but sometimes a full-time scientist employed by the Publishing House.

Deputy Editor, Executive Editor: “Next to the Editor-in-Chief”

Managing Editor: Works under the most senior Editor. Especially if the EiC is external, this position can be important to liaise with the Publishing House. The Managing Editor often trains more junior Editorial staff.

Editor: Usually responsible for peer-review decisions, sometimes also commissioning and inviting manuscripts for submission.

Editorial board: support the Editor(s) in the peer review process.

Assistant or Associate Editor: Assists the Managing Editor or the more senior in rank.

Editorial Assistant: starting level for trainees

Production Editor: Takes care of everything from the accepted manuscript to the final publication (online and/or print). The PE communicates with authors, freelance copy editors, typesetters, printers, academic Editors, and internal colleagues

Copy-Editor: Correct errors in grammar, spelling, usage and style before the manuscript is sent for typesetting. Usually freelancers, native English speakers or Indian companies.

Useful Websites

Profiles of people with different editorial tasks in this article:
http://tinyurl.com/q69hamk

The European Association of Science Editors (EASE)
EASE is an internationally oriented community of individuals from diverse backgrounds, linguistic traditions and professional experience who share an interest in science communication and editing.
http://www.ease.org.uk/

European Union of Science Journalists
Webpage: http://www.eusja.org/category/workshops/
European Union of Science Journalists association – workshops offered online

Science journalism training courses in Germany

School: American Council on Germany (ACG)

Type of training: McCloy Fellowship
Webpage: http://www.acgusa.org

Summary: Three years course, targeted for journalists in their early career, but graduate students in science are also encouraged to apply. The goal is to prepare participants to conduct research in topics with a wide area of interest in the lay audience. Scholarship is awarded once a year. Course takes place in the USA.
Speakers’ profile

Workshops on Publishing

Dr. Aileen Laura Mitchell, Deputy Editor, Wiley-VCH

Accomplished professional with over 5 years of experience in academic publishing and 5 years of laboratory experience. Possess distinctive communication and interpersonal skills, encompassing the written word and face-to-face interaction. I am extremely outcome driven and strategic in planning. Creative, career focused, driven individual with a strong academic background and communication skills.

Sherryl Sundell, Managing Editor, UICC/Wiley/DKFZ

Born in the United States and educated at the University of Wisconsin-Madison, Sherryl settled in Germany and has been involved in science editing and publishing for over 25 years. She first worked as a copyeditor for medical books and journals at Springer-Verlag in Heidelberg and since 2002 has been managing Editor of the International Journal of Cancer (IJC), a large cancer research journal annually receiving more than 3,000 submissions and publishing 24 print issues. IJC is owned by the Union for International Cancer Control (Geneva, Switzerland) and published by Wiley-Blackwell.

Yvonne Ohl, Editorial Assistant, International Journal of Cancer

Yvonne Ohl has been working at the editorial office of the International Journal of Cancer (IJC) since 2002, based at the DKFZ in Heidelberg. IJC is owned by the Union for International Cancer Control (Geneva, Switzerland) and published by Wiley-Blackwell. She has been a member of the International Society of Managing and Technical Editors (ISMTE) since 2010. Before joining scientific publishing she worked in the travel industry, in Wiesbaden, Worms and Frankfurt.
Dr. Stefan Busch, Head of Business and Process Development, BioMed Central

I left academia in 2003 and have worked for BioMed Central ever since, first in London, now in Heidelberg. These days I head up a team that looks after a range of tasks that do not sit within specific publishing groups (such as Clinical Medicine or Biology), including contracts, journal reporting, and indexing (working with services such as Thomson Reuters’ Web of Science).

In the workshop we will look at various aspects of open access that are relevant for researchers, such as: how do OA journals (not) differ from subscription journals; copyright and licensing (authors’ and users’ rights); business models, including “hybrid open access”; quality criteria (the good, the bad, ...).

Publishing for Public and Scientists

Dr. Eleanor Hayes, Editor-in-Chief of Science in School, EMBL

Eleanor Hayes is the Editor-in-Chief of Science in School, the European journal for science teachers. She studied zoology at the University of Oxford, UK, and completed a PhD in insect ecology at the University of Bristol. She has worked in university administration, for a bioinformatics start-up company as a life science technical writer, and for a learned society as the Editor-in-Chief of an abstract database. In 2005, she moved to the European Molecular Biology Laboratory, where she developed Science in School from an idea into a popular print and online journal.

Laura Howes, Editor, Science in School, EMBL

Laura Howes is an Editor at the journal Science in School, the European Journal for Science Teachers. With a background in Chemistry and protein structure and assembly at the University of Oxford, UK, Laura moved to the Royal Society of Chemistry’s publishing division to become a publishing Editor for several of the society’s peer reviewed journals. After several years commissioning, managing peer review and editing manuscripts, she moved to a more journalistic role within the organization, first as the Assistant Editor of Education in Chemistry and later as a Science Correspondent with the RSC members’ magazine Chemistry World.
Dr. Verena Viarisio, Science Communication, DKFZ, Department for Cancer Prevention/ WHO CC

Tobacco Control

I am working for the Department of Cancer Prevention/ WHO Collaborating Centre for Tobacco Control at the DKFZ, Heidelberg. In various publications we inform on topics in cancer prevention and on the political, economic and health-related consequences of the consumption of tobacco and similar products. Our publications address journalists, decision-makers in politics and in the public health sector as well as the interested general public. We organize Germany’s only Conference on Tobacco Control which takes place annually at the DKFZ. During the Conference, Tobacco Control experts from a variety of nations discuss national and global progress and problems in Tobacco Control.

Dr. Frank Schubert, Editor, Spektrum der Wissenschaft

I am science Editor, presently working for the german science magazine “Spektrum der Wissenschaft”. I studied Biophysics and was a member of research staff for a few years before I made a career change to journalism. It’s an uncertain job with rather low merits, but nevertheless it was the right decision for me.

Dr. David Peralta, Assistant Editor for ChemistryOpen and ChemMedChem, Wiley-VCH

I currently work as an Assistant Editor in Wiley-VCH. I did my Ph.D. work at the DKFZ and have been a Heidelberger for six years now. Before this, I finished my degrees in Chemistry and German Studies in the Philippines. I have a passion for both science and the arts—being both a biochemist and a performer. This creative and outgoing side got me interested in science communication, and eventually, science publishing. Thanks to workshops like these and the help of the DKFZ Career Office and the BIOCONTACT team, I was able to move into scientific publishing.
Keynote: Dr. Barbara Marte (Senior Editor at Nature)

In addition to describing my own career path from active research in the laboratory to becoming an Editor at Nature (and Nature Cell Biology), I will discuss the part of the job on which most of our time is spent: how the Editors at Nature select the primary research papers published; how we make decisions, how we manage the review process and consider appeals, and how we generally interact with authors and reviewers throughout the process.

The presentation will include a discussion of the skills required for these tasks as well as the career opportunities for scientists within scientific publishing.

Peer-Reviewed Journals

Dr. Eva Hiripi, Editor, Springer Science and Business Media

I work as an Editor at Springer Science and Business Media, managing journals and book series. After my Masters studies in Statistics, I worked as a Statistical Analyst at Harvard Medical School for 6 years. I then started my doctoral work in genetic epidemiology at the DKFZ in Heidelberg, where I received my doctoral degree in 2009. After working for two years as a postdoc at the DKFZ, I joined Springer in 2011.

Dr. Anne Nielsen, Scientific Editor, The EMBO Journal

Anne Nielsen obtained her PhD in 2008 and worked as a postdoc at IMBA in Vienna for 3 years before leaving the lab in early 2012 to become a scientific Editor for The EMBO Journal. In her presentation, she will discuss how she decided to leave the bench and talk more generally about the pros and cons of a career in scientific publishing. Anne will also give you a brief look behind the scenes of scientific publishing at EMBO and explain how Editors make decisions, find referees and work with authors to improve the revised manuscript.
Jana Christopher, Data Integrity Analyst, EMBO - EMBO Press

Jana Christopher started out in Theatre Arts and worked in TV, opera and theatre productions in London’s West End for several years. She obtained an MA in Bilingual Translation from Westminster University in 2002 before beginning a new career in publishing in Germany. Initially working as an editorial assistant, Jana joined EMBO in 2005 and for the past 4 years she has taken care of issues related to image manipulation and misconduct at pre-publication stage as well as in published papers for all four EMBO publications. She will talk about how she performs her image screening, what her typical findings are, and how cases of misconduct are generally handled.

Dr. Georgi Hristov, Data Editor/Assistant Editor, Wiley VCH

I am Data Editor in the Global Research business of Wiley, working on the EMBO journal portfolio. I completed my Master studies in Molecular Biology at the International Max Planck Research School in Goettingen, after which I received my PhD in 2011 at the DKFZ in the Department of Applied Tumor Virology. Following my 1-year postdoctoral experience in the Department of Cardiology at the Heidelberg University Hospital, I decided to leave academic research and joined Wiley.

Dr. Daniel Staemmler, Executive Publisher, Elsevier Publishing

Daniel studied Public Health at the University of Applied Sciences in Hamburg where he also worked as a Research Associate for a project to bring health education online. After receiving his Ph.D. in cognitive styles and interactive online learning environments at the University of Hamburg he moved to San Francisco, California. Daniel worked for Shanti's L.I.F.E. Institute (Learning Immune Function Enhancement) as their Manager of Research and Internet Services. In Hamburg he joined Bertelsmann AG at their educational start-up scoyo, an online learning platform for school children. In Berlin Daniel started as the COO and Director of Curriculum Development at the German Institute of Continuing Education for Technologists and Analysts in Medicine (DIW-MTA e.V.) followed by an employment at Quadriga University of Applied Sciences as their Head of Knowledge Management & Digital Learning and Director of Studies.
The Future of Publishing

Dr. Nana Bit-Avragim, Editor/Open Access Outreach, ScienceOpen GmbH

I am a translational scientist (focus on molecular cardiology) and Editor at ScienceOpen. ScienceOpen is a new community-based Open Access publisher and research network from Berlin, Germany and Boston, USA. With the initiative ScienceOpen, we would like to change the current scientific publishing culture and, therefore have created a concept of immediate publication followed by transparent evaluation.

Dr. Thomas Lemberger, Chief Editor, Molecular Systems Biology, Deputy Head of Scientific Publications, EMBO Press

The peer reviewed research paper remains the predominant mode of sharing research findings and journals play important roles in research assessment. As research output continues to grow massively, scalable and reliable mechanisms are required to select, validate, archive, share and find research.

Journals published by EMBO Press have taken several initiatives to ensure that peer-reviewed publication optimally aids research progress and remains a hallmark of a reliable scientific process. EMBO’s transparent editorial process and pre-decision referee discussion ensures the fairness and accountability of the decision process. As another major initiative to couple data availability with increased discoverability, EMBO’s SourceData project is recasting the paper as a rich online resource that allows researchers to discover, reproduce and share research data more effectively.

Dr. Paul Schultze-Motel, Scientific Relations Officer, Helmholtz Association

Open science, the unrestricted access to scientific publications and cultural heritage, is an ongoing and future trend in the scientific landscape worldwide. Research publications and other digital objects such as research data and scientific software will thus be publicly available on the internet.

The Helmholtz Association was one of the initial signatories of the „Berlin Declaration on Open Access to Knowledge in the Sciences and Humanities“ in 2003. Since 2005, the Helmholtz Open Science Coordination Office is supporting scientists and their Helmholtz Centres in the implementation of open science.
**Additional DKFZ Alumni in Publishing:**

DKFZ Alumni are also working in publishing! Check out their profiles on LinkedIn.

For a list of other DKFZ Alumni and their LinkedIn profiles see page 34

**Dr. Uta Göbel, Deputy Editor, Biotechnology Journal**

Uta Göbel graduated in Molecular Biotechnology at the University of Bielefeld (Germany) in 2005. Prior to that, she also completed an MSc in Molecular Pharmacology at the University of Manchester (UK). For her PhD Uta studied at the German Cancer Research Center (DKFZ) in Heidelberg studying liver tumor models and the death receptor ligand TRAIL. The degree was awarded to her in 2008. In 2009 she joined Wiley as Trainee and then Assistant Editor for *Biotechnology Journal* and Publishing Editor for *Engineering in Life Sciences*. She took over as Managing Editor for *Biotechnology Journal* in January 2015. Uta is currently on maternity leave to take care of her second son.

**Dr. Sarah Theissen, Deputy Publishing Services Manager, BioMed Central (Open Access Publisher)**

Responsible for ensuring processes are implemented effectively across the publishing services team, and for identifying and executing improvements, as well as managing and training a team of 4 Editorial Assistants at BioMed Central, an STM (Science, Technology and Medicine) publisher of 277 peer-reviewed open access journals.
### Job profile: Dr. Aileen Laura Mitchell

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<tr>
<th>Name:</th>
<th>Aileen Laura Mitchell</th>
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<tr>
<td>Job/role:</td>
<td>Deputy Editor</td>
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<td>Employer/Sector:</td>
<td>Wiley-VCH</td>
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<td>Organic Chemistry</td>
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<td>Postdoc experience:</td>
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#### What do you do in your current role?

My major responsibilities include managing peer-review of new manuscripts and the timely publication of accepted manuscripts. Commissioning submission of reviews and manuscripts. Managing freelancers' workflow and coordinating with freelancers. Developing and maintaining new and existing contacts; promoting high levels of customer satisfaction. Represented the journal at various conferences and events and hosted sessions and "meet and greets" all over Europe and Asia.

#### What do you enjoy most about the job?

The most enjoyable aspect of my job is attending several conferences annually to liaise with authors; keep current in the field to identify areas of growth for the journal. I've been very lucky in the sense that I have had the opportunity to work closely with an international clientele and manage projects, spanning from the USA to Asia.

#### What are the challenges you face in your job?

One of the challenges of my job is to ensure that articles meet the journal's standards of quality, and scientific validity. Ensure confidentiality of submitted manuscripts. Manage author appeals in a diplomatic fashion.

#### What attracted you to this position?

One of my passions is assisting other people in communication knowledge, this passion together my thirst for digesting knowledge attracted me to my position.

#### What skills have been useful in getting and doing the job?

Communication is essential to converse effectively with customers and authors, to make sure that they know their hard work and research is being handled fair and with care. Excellent oral and written communication skills also are important.

#### What is your one tip for scientists who might be considering a move to this sector?

Be intellectually curious!!

#### You can contact me via:

LinkedIn ✔  Facebook ✔
## Job profile: Sherryl Sundell

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<tr>
<th>Name:</th>
<th>Sherryl Sundell</th>
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<td>Scientific background:</td>
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<tr>
<td>Postdoc experience:</td>
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### What do you do in your current role?

- Oversee the peer review process for the International Journal of Cancer
- Process manuscripts, have responsibility for incoming and outgoing quality control
- Deal with ethical issues/scientific misconduct in submissions and published articles
- Journal development and improvement
- Work with the scientific Editors and production dept. to ensure smooth processing
- Reporting about the journal (statistics)

### What do you enjoy most about the job?

The variety of tasks and duties and being involved in both science and publishing at the same time

### What are the challenges you face in your job?

Keeping on top of developments in the industry and getting the work done in a timely manner to remain competitive and also improve the quality of the journal

### What attracted you to this position?

The responsibility of managing an office and a sincere interest in science publishing

### What skills have been useful in getting and doing the job?

Language skills, knowledge and experience of science publishing, attention to detail, multi-tasking, good communication skills

### What is your one tip for scientists who might be considering a move to this sector?

Good English language skills and good knowledge of how peer review works skills

### You can contact me via:

LinkedIn  ☑️  Facebook  ☑️
# Job profile: Dr. Stefan Busch

<table>
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<tr>
<th>Name:</th>
<th>Stefan Busch</th>
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<td>Job/role:</td>
<td>Head of Business and Process Development</td>
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<td>Employer/Sector:</td>
<td>BioMed Central (part of Springer Science+Business Media)</td>
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<td>PhD obtained:</td>
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<td>Scientific background:</td>
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## What do you do in your current role?

I head up a (mostly London based) team that looks after a broad range of tasks that do not sit within specific publishing groups (such Clinical Medicine or Biology) at BioMed Central. These tasks include contracts (template maintenance, support with customisation, liaison with the legal team), journal reports (externally for Editors and internally), work on pricing (e.g. for new markets), and indexing (working with services such as Thomson Reuters’ Web of Science).

## What do you enjoy most about the job?

Change. This may sound odd given that I joined BioMed Central in 2003 and am still there. Open access and BioMed Central have grown so rapidly that there is constant and rapid change. The whole publishing ecosystem is changing. Translated into daily activities this means new funder policies, new markets, more competition, more (tweaks of) business models, more journals, new technology, etc.

## What are the challenges you face in your job?

Mostly those that arise from the broad variety of tasks (and occasionally hiccups and problems). Personally, I am not technically minded at all, so understanding, for instance, the technical options and implications of requests or publishing proposals can indeed be a challenge for me, but that’s what colleagues or external experts are for. As at most other workplaces, most colleagues are friendly, so social components and skills come into play.

## What attracted you to this position?

To be honest, I stumbled into it. I had decided to leave academia, and then I learned about a job opportunity in London for a native speaker of German. Publishing is an attractive industry for scientists or academics generally, from a broad spectrum of disciplines.

## What skills have been useful in getting and doing the job?

It is important to have an outlook and interests that are broader than discipline-specific science. Publishing is teamwork and collaboration with external groups, usually academics; it is also a business. The “skills mix” required includes scientific and social components and an openness for doing business.

## What is your one tip for scientists who might be considering a move to this sector?

You will have published papers or are involved in work that results in paper publications. Get knowledgeable about the non-scientific aspects of such publications. Such aspects include publishers and publishing models; costs of publishing (e.g. library subscriptions); copyright; licensing and author/user rights; funders’ (e.g. the DFG’s) policies or recommendations regarding journal publications; technology (integration of data, etc). No need to be an expert when you apply for a job or internship. See it from the other end: it is surprising how unprepared some candidates are when they come for an interview.

## You can contact me via:

LinkedIn [ ](LinkedIn)
Job profile: Dr. Eleanor Hayes

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<tr>
<th>Name:</th>
<th>Eleanor Hayes</th>
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<td>Employer/Sector:</td>
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<td>Scientific background:</td>
<td>Insect ecology</td>
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<td>Postdoc experience:</td>
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What do you do in your current role?

I run Science in School, the European journal for science teachers, which I developed from an idea into a popular print and online resource. I lead a small editorial team and together we manage just about every aspect of the journal, from commissioning, editing and writing articles to selling advertising.

What do you enjoy most about the job?

Everyday I learn new things about science. I have contact with authors, readers, translators and others across Europe. I enjoy playing with text and I like the feeling that what I do is worthwhile.

What are the challenges you face in your job?

The funding for the journal is a perennial problem. Since November 2014, I have been juggling a family and job.

What attracted you to this position?

The combination of science, editing and writing, organisation, and education. The job description sounded as though it was describing me.

What skills have been useful in getting and doing the job?

The ability to write clearly and accurately, organisation, familiarity with science and the scientific method.

What is your one tip for scientists who might be considering a move to this sector?

Get some practice while you are still in science: copy edit other scientists’ work, try writing about science for the general public (e.g. in student magazines or in blogs), see if you can get a communications or journalism internship.

You can contact me via:

LinkedIn ✓  Xing ✓
Job profile: Laura Howes

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<tr>
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<th>Laura Howes</th>
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</table>

**What do you do in your current role?**
I work with Eleanor Hayes to run *Science in School*, the European journal for science teachers, and together we manage just about every aspect of the journal. In the last year while Eleanor was on maternity leave I project managed a website redesign and a new article hierarchy.

**What do you enjoy most about the job?**
The variety of the work I do, but also of the branches of science that I cover. One day I’ll be writing about neuroscience, the next editing an article on fusion power. I also get amazing opportunities to meet teachers and scientists around Europe.

**What are the challenges you face in your job?**
Making sure that we continually provide a good balance of articles in different disciplines. Keeping on top of different projects and processes simultaneously, with sometimes quite limited resources.

**What attracted you to this position?**
The opportunity to get back into working for teachers and education, which is something I felt quite strongly about. Expanding from just chemistry to other branches of science.

**What skills have been useful in getting and doing the job?**
The ability to be organized and have a clear grasp of writing and editing for a varied audience. I would say that without my scientific background I would struggle to explain and edit such a wide variety of articles.

**What is your one tip for scientists who might be considering a move to this sector?**
Get experience, communications or journalism internships, masters degrees: these are all useful.

You can contact me via:
LinkedIn ✔ Twitter: @L_Howes
Job profile: Yvonne Ohl

<table>
<thead>
<tr>
<th>Name</th>
<th>Yvonne Ohl</th>
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<tbody>
<tr>
<td>Job/role</td>
<td>Editorial Assistant</td>
</tr>
<tr>
<td>Employer/Sector</td>
<td>International Journal of Cancer</td>
</tr>
<tr>
<td>PhD obtained</td>
<td>none</td>
</tr>
<tr>
<td>Scientific background</td>
<td>none</td>
</tr>
<tr>
<td>Postdoc experience</td>
<td>none</td>
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</table>

What do you do in your current role?

I oversee the review process for manuscripts submitted to the International Journal of Cancer and take care of many different projects in the office such as our poster submissions to ISMTE or this DKFZ Career Day.

What do you enjoy most about the job?

I enjoy most getting in contact with interesting people all over the world.

What are the challenges you face in your job?

The diversity of the tasks forces but also gives you the chance to be up-to-date, creative and at the same time accurate.

What attracted you to this position?

The possibility to work part time was important for me at that time. I liked the academic and international background and that I was going to learn new things in a completely new sector.

What skills have been useful in getting and doing the job?

Language skills, analytical skills, accuracy, organizing ability, open mindedness

What is your one tip for scientists who might be considering a move to this sector?

Just try it out by an internship or get more information by attending events (like this Career Day), seminars, workshops.

You can contact me via:

LinkedIn ✔  Facebook ✔  [Redacted]
Job profile: Dr. Verena Viarisio

<table>
<thead>
<tr>
<th>Name:</th>
<th>Verena Viarisio</th>
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<tbody>
<tr>
<td>Job/role:</td>
<td>Science Communication</td>
</tr>
<tr>
<td>Employer/Sector:</td>
<td>DKFZ, Department for Cancer Prevention/ WHO CC Tobacco Control</td>
</tr>
<tr>
<td>PhD obtained:</td>
<td>May 2012</td>
</tr>
<tr>
<td>Scientific background:</td>
<td>PhD in Neurobiology (Learning and Memory, Dep. Clinical Neurobiology, DKFZ)</td>
</tr>
<tr>
<td>Postdoc experience:</td>
<td>none</td>
</tr>
</tbody>
</table>

What do you do in your current role?

I write publications on different topics in the field of Tobacco Control. One of my main topics is the e-cigarette. I have to be up to date with all relevant publications and political regulations concerning tobacco products and e-cigarettes thus I am constantly reading and validating new research articles. Another part of my job is – together with the team – to answer questions to politicians and journalists dealing with this topic and to promote our publications (for example on a press conference). Everyday tasks are proofreading of colleagues’ work, discussing recent developments in Tobacco Control politics, writing publications (2-pages-factsheet as well as 70-pages-booklets, scientific reviews as well as short information for pupils), updating literature etc. At the moment the whole team works full power on a big upcoming publication: the “Tabakatlas Deutschland” in which we present all available data on all aspects of tobacco (production, health consequences, economics, politics…) in Germany in short texts and clear graphics. To review and update the old version of the “Tabakatlas” (2009) we collect data from all available sources, so mining for data, contacting researchers and institutes and analyzing the data as well as translating them into easily understandable graphics are also part of my job.

What do you enjoy most about the job?

I enjoy most to dig into publications and make them understandable for laymen (journalists, politicians, public). We publish many factsheets for politics and we are often asked to point out problems in current issues of public health and suggest political solutions. This work grants me insight into the complicated but very interesting politics in the public health sector. I also enjoy very much the variety of topics and the freedom to bring forwards new ideas. I like dealing with statistics. Furthermore it is thrilling to see one’s work being published rather quickly and being taken up by the media and helping in the general discussion.

Last but not least I enjoy very much working in such a vivid atmosphere with professional, very committed and enthusiastic colleagues.
What are the challenges you face in your job?

What makes this job so interesting is what makes it also so challenging: the variety of topics and the heavy workload. I also had to get used to the constant feedback by everyone on everyone’s writing. In a small team like ours, everyone is aware of all ongoing projects. Very challenging is the constantly changing work- schedule. One needs to be very flexible because there is always an urgent request to be answered, a short comment to be written, a new political development to be considered...

What attracted you to this position?

This job is what I looked for when I finished studying journalism: to make science better understandable for the public, to deal with important health issues and to point out ways how problems in public health issues could be tackled by politics. On top, the job fits well with my private situation because I can work part-time. When I started the job, my son was only four months old and I worked 50 percent. Now I am working 75 percent and have one day off per week, which gives me a lot of flexibility.

What skills have been useful in getting and doing the job?

Getting the job: I guess the combination of my scientific and journalistic education, as well as my interest in the topic got me the job.

Doing the job: Writing skills are of pivotal importance for this job. Flexibility, good time management, enthusiasm for the topics (especially if it is a topic as much discussed as the e-cigarette) and a good understanding of statistics/epidemiology are also of help.

What is your one tip for scientists who might be considering a move to this sector?

Get into writing as early as possible either by workshops, internships, freelance work or blogging or/ and by pursuing a further course of study (journalism, science communication at schools or universities).

You can contact me via:

LinkedIn ☑
Job profile: Dr. Frank Schubert

<table>
<thead>
<tr>
<th>Name:</th>
<th>Frank Schubert</th>
</tr>
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<tbody>
<tr>
<td>Job/role:</td>
<td>Editor</td>
</tr>
<tr>
<td>Employer/Sector:</td>
<td>Spektrum der Wissenschaft</td>
</tr>
<tr>
<td>PhD obtained:</td>
<td>March/2003</td>
</tr>
<tr>
<td>Scientific background:</td>
<td>Member of research staff, Biophysics</td>
</tr>
<tr>
<td>Postdoc experience:</td>
<td>Career change to journalism</td>
</tr>
</tbody>
</table>

**What do you do in your current role?**

I am working as an Editor for a special interest magazine. That means, I am writing and editing texts, investigating, searching subjects and stories, acquiring authors and so on.

**What do you enjoy most about the job?**

It’s very broadly and multifunctional. I always have to deal with new challenges, new topics and new contents. I am confronted with the whole spectrum of natural science and humanities, with technique and medicine. And it’s a job with very concrete feelings of success.

**What are the challenges you face in your job?**

You work under permanent pressure of time, and mostly you deal with topics you are not an expert on. So it’s necessary to investigate a lot. And, of course, journalism is a creative activity, and anybody knows that sometimes it’s not easy to be creative.

**What attracted you to this position?**

Journalism simply fascinated me. I tried it and knew: That’s what I want.

**What skills have been useful in getting and doing the job?**

Working as science writer/Editor requires several skills: education and interest in science, curiosity and scepticism, a feel for language, good articulation and writing skills, a feel for subjects and stories, interest in humans and their fates, ability to reliably work under (time) pressure.

**What is your one tip for scientists who might be considering a move to this sector?**

Try to work journalistically as early as possible – if it is for a school magazine, for a local paper, for radio journalism, for a website, whatever. It gives you a feel for subjects and stories, it trains your articulation, and it forces you to dispute with very different people and their opinions.

**You can contact me via:**

LinkedIn

[LinkedIn]
Job profile: Dr. David Peralta

<table>
<thead>
<tr>
<th>Name:</th>
<th>David Peralta</th>
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<tbody>
<tr>
<td>Job/role:</td>
<td>Assistant Editor for ChemistryOpen and ChemMedChem</td>
</tr>
<tr>
<td>Employer/Sector:</td>
<td>Wiley-VCH (Scientific Publishing)</td>
</tr>
<tr>
<td>PhD obtained:</td>
<td>May 2015 (in 12 days, actually!)</td>
</tr>
<tr>
<td>Scientific background:</td>
<td>BS and MS in chemistry (biochem), PhD in biosciences (biochem)</td>
</tr>
<tr>
<td>Postdoc experience:</td>
<td>none</td>
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</table>

What do you do in your current role?

My job entails receiving new manuscripts and giving my recommendations on their quality, managing peer review (i.e. looking for referees, making preliminary decisions, and making sure everyone meets deadlines), reading/sending tons of e-mails, copyediting and proofreading articles, checking the journal’s website, and writing short articles for the company’s chemistry magazine.

What do you enjoy most about the job?

I love how I’m at the forefront of science without having to work in a lab! I learn something new every day, even more than when I was doing my PhD. I also like the fast turnover of projects (papers) in publishing. You see results within weeks, and you get a sense of accomplishment when a paper you've handled gets published. I enjoy the atmosphere and training I get in Wiley-VCH. I have friendly and supportive co-workers who’ve helped me get started well.

What are the challenges you face in your job?

At the start, I had to learn a LOT of workflows and new software. The learning curve was especially steep because I work for small journals—so I had to learn fast. I also needed to be more detailed and meticulous than I already was. Finally, I always work with a deadline, because we always want to reduce article-publishing times, and we cannot publish an issue late. If you thrive on deadlines and fast-paced work, publishing may be for you.

What attracted you to this position?

I got interested when I realized I still loved science but didn’t want to work in a lab anymore. I originally wanted to do science communication, but I got interested in this position/company after hearing Barbara’s work experiences and listening to other Editors from Wiley-VCH.

What skills have been useful in getting and doing the job?

Writing, being organized especially with documents and e-mails, paying attention to detail, good communication skills (speaking, writing, body language), having good general knowledge.

What is your one tip for scientists who might be considering a move to this sector?

Build your communication skills and expand your SciPub/SciCom network e.g. attend workshops, talk to publishers & communicators, practice editing and writing (blogs, magazines, or just for yourself!)

You can contact me via:

LinkedIn ✔ Twitter: @culturedscience   Homepage: www.culturescienceculture.com
## Job profile: Dr. Barbara Marte

<table>
<thead>
<tr>
<th>Name:</th>
<th>Barbara Marte</th>
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<tbody>
<tr>
<td>Job/role:</td>
<td>Senior Editor at Nature</td>
</tr>
<tr>
<td>Employer/Sector:</td>
<td>Nature Publishing Group / Scientific publishing</td>
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<tr>
<td>PhD obtained:</td>
<td>1994</td>
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<tr>
<td>Scientific background:</td>
<td>Studies in human biology in Marburg; PhD in the lab of Dr Nancy Hynes, Friedrich-Miescher Institute, Basel</td>
</tr>
<tr>
<td>Postdoc experience:</td>
<td>Cancer Research UK, London, lab of Dr Julian Downward</td>
</tr>
</tbody>
</table>

### What do you do in your current role?

Selecting submitted manuscripts for publication in the area of cancer: deciding on which papers are sent out for review and handling the review process until acceptance. In addition, I occasionally commission and handle review articles in the area of cancer.

### What do you enjoy most about the job?

I most enjoy seeing a wide range of research topics, within the fields myself handle (cancer) and outside, ranging from palaeontology and evolutionary biology to stem cell biology, neuroscience and beyond. In addition, I very much enjoy travelling to scientific meetings, to learn new things and meet so many smart and interesting people from all over the world.

### What are the challenges you face in your job?

The areas I am involved in are very competitive, and it can be difficult to provide the service to authors we would like to offer, for example in terms of the speed of decisions. In addition, the overall workload can be quite high and difficult to keep on top of.

### What attracted you to this position?

To still be involved in science, but being exposed to a much wider range of topics and interests than in the relatively focused environment of a laboratory position.

### What skills have been useful in getting and doing the job?

A key skill is to be able to (relatively quickly) read and understand manuscripts in a relatively wide area of subjects, which generally means a very steep learning curve in the beginning. In addition, one needs to be able to reach a decision and defend the underlying rationale, even when faced with complicated (and at times somewhat hostile) scenarios, such as disagreements between (and amongst) reviewers and authors.

An important point to know is that one is not required to be a native English speaker for this type of editorial position.

### What is your one tip for scientists who might be considering a move to this sector?

To have the ability to (relatively quickly) acquire knowledge in a broad range of scientific topics.

### You can contact me via:

LinkedIn ✓
Job profile: Dr. Anne Nielsen

<table>
<thead>
<tr>
<th>Name:</th>
<th>Anne Nielsen</th>
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<tbody>
<tr>
<td>Job/role:</td>
<td>Scientific Editor</td>
</tr>
<tr>
<td>Employer/Sector:</td>
<td>The EMBO Journal</td>
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<tr>
<td>PhD obtained:</td>
<td>10/2008</td>
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<tr>
<td>Scientific background:</td>
<td>Molecular Biology</td>
</tr>
<tr>
<td>Postdoc experience:</td>
<td>3 years at IMBA, Vienna (April 2009-April 2012)</td>
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</table>

What do you do in your current role?
Assessment of scientific manuscripts, interactions with authors and referees, conference participation, article recruitment and review commissioning

What do you enjoy most about the job?
The interaction with scientists (the 'academic' feeling), broadening my horizon in reading papers on very different topics

What are the challenges you face in your job?
Getting acquainted with new areas fast, time-pressure, disgruntled authors

What attracted you to this position?
A desire to work in scientific publishing, knowing the journal and liking the type of studies it publishes

What skills have been useful in getting and doing the job?
Broad view of the scientific field from working in the lab during PhD and postdoc as well as attending meetings. Curiosity about new scientific discoveries, reading and writing fast

What is your one tip for scientists who might be considering a move to this sector?
Keep your eyes open and orient yourself broadly (both scientifically and in terms of positions available!)

You can contact me via:
LinkedIn: Anne Færch Nielsen
Job profile: Jana Christopher

<table>
<thead>
<tr>
<th>Name:</th>
<th>Jana Christopher</th>
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<tbody>
<tr>
<td>Job/role:</td>
<td>Data Integrity Analyst</td>
</tr>
<tr>
<td>Employer/Sector:</td>
<td>EMBO - EMBO Press</td>
</tr>
<tr>
<td>PhD obtained:</td>
<td>none</td>
</tr>
<tr>
<td>Scientific background:</td>
<td>none</td>
</tr>
<tr>
<td>Postdoc experience:</td>
<td>none</td>
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</table>

What do you do in your current role?

- Screening of figures for all manuscripts at acceptance stage for image manipulation and duplications. Follow-up with Editors. Authors are contacted and asked to clarify.
- Examine all post-publication issues that are flagged up to the editorial office by authors and readers/whistleblowers. Provide detailed analyses of author responses, discuss with Editors/Editor in chief.
- Weekly meetings with Editor-in-chief to discuss pending cases.
- Regular review of claims on EMBOPress papers appearing in Pubpeer.
- Database maintenance and providing statistics.

What do you enjoy most about the job?

Interaction with the Editors, working with visual material, doing ‘detective work’

What are the challenges you face in your job?

Time restrictions. Technical restrictions.

What skills have been useful in getting and doing the job?

- Being a ‘visual’ person, good at pattern recognition. Great attention to detail. Not being a scientist can be helpful to some extent.
- Ability to keep an overview and to prioritize.

What is your one tip for scientists who might be considering a move to this sector?

Although this is clearly an important field, journals and publishing houses are only just starting to consider employing experts for image forensics. There are currently very few jobs available.

You can contact me via:
Job profile: Dr. Georgi Hristov

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<tr>
<th>Name:</th>
<th>Georgi Hristov</th>
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<tbody>
<tr>
<td>Job/role:</td>
<td>Data Editor/Assistant Editor</td>
</tr>
<tr>
<td>Employer/Sector:</td>
<td>Wiley VCH - Global Research</td>
</tr>
<tr>
<td>PhD obtained:</td>
<td>05/2011</td>
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<tr>
<td>Scientific background:</td>
<td>Molecular Biology</td>
</tr>
<tr>
<td>Postdoc experience:</td>
<td>1.5 years</td>
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What do you do in your current role?

My current job responsibilities include quality control of manuscripts, evaluation of scientific data, online/print publication of scientific articles and daily communication with colleagues, authors and vendors. Apart from the regular journal production duties, I am also involved in the development of a number of projects related to establishment of workflows, feature enhancements, journal strategic development, and data editing.

What do you enjoy most about the job?

My position offers great flexibility and allows me to stay in touch with scientific research. It also provides great opportunities for professional development through the work on a variety of projects. Most of all I enjoy the great variability of tasks and the interactivity of everyday publishing business.

What are the challenges you face in your job?

The publishing business is characterized by very strong competitiveness and requirement for continuous innovation. As an employee of one of the biggest publishers, I need to continuously familiarize myself with the latest developments in the field in order to provide the best services to our authors and readers.

What attracted you to this position?

I applied for this job as an attempt to leave academic research but at the same time remain in connection with science and, in particular, communication of scientific findings.

What skills have been useful in getting and doing the job?

Attention to detail and working well in a team are an absolute requirement for a scientific Editor. Additionally, one must also communicate well with authors/customers, possess excellent time management skills and be able to prioritize tasks.

What is your one tip for scientists who might be considering a move to this sector?

Anyone who considers starting a career in publishing needs to stay open-minded and always be mindful of what the scientific community needs and objectives are.

You can contact me via:

[Contact Information]
Job profile: Dr. Daniel Staemmler

<table>
<thead>
<tr>
<th>Name:</th>
<th>Daniel Staemmler</th>
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<tbody>
<tr>
<td>Job/role:</td>
<td>Executive Publisher</td>
</tr>
<tr>
<td>Employer/Sector:</td>
<td>Elsevier – Publishing</td>
</tr>
<tr>
<td>PhD obtained:</td>
<td>December 2005</td>
</tr>
<tr>
<td>Scientific background:</td>
<td>Public health, educational psychology</td>
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<tr>
<td>Postdoc experience:</td>
<td>none</td>
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</table>

What do you do in your current role?

Ambassadorial role to work with multiple stakeholders within the Elsevier organization, such as Operations, Global Sales, Corporate Markets, Clinical Key etc. Focus on executing the strategy around Content Development, Open Access publishing and new (information) product development. Leading the development of the strategy for given sub field, develop goals and monitor the progress. Developing and maintaining a network of relevant key decision makers within the relevant subject area. Manage and develop an assigned portfolio of journal titles and related products and services on a highly complex level.

What do you enjoy most about the job?

Coordinating and communicating with multiple stakeholders internally and externally to ensure project progress. Managing my job duties independently based on project goals. This includes the way I implement, plan, organize and evaluate projects. Furthermore how I approach, tackle and solve challenges. Networking with key decision makers of a given subject area to further relationship. Collaborate with Editor-in-Chiefs, Editorial Coordinators and Editorial Board members to develop and manage various journal titles.

What are the challenges you face in your job?

Prioritizing different projects and attached tasks that demand immediate attention. Finding the right person(s) internally and externally to progress. Working in a multicultural environment.

What attracted you to this position?

Working in challenging environment of publishing industry is facing, e.g. open access, innovation capacities etc. Employing my skills and abilities to a different field in the arena of academia and education. Contracting with a global company. Operating in an international environment.

What skills have been useful in getting and doing the job?

Strategic management, Business acumen, Ability to prioritize, Project management, Time management, Communication skills

What is your one tip for scientists who might be considering a move to this sector?

Publishing offers a wide variety of different jobs. Find one that’s intriguing to you, fits your skillset and competencies - apply for it! Once invited, come prepared for a job interview and know what the companies’ biggest challenges are in the market.

You can contact me via:

LinkedIn ✔  Xing ✔  Twitter @dansta
Job profile: Dr. Nana Bit-Avragim

<table>
<thead>
<tr>
<th>Name:</th>
<th>Dr. Nana Bit-Avragim</th>
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<tbody>
<tr>
<td>Job/role:</td>
<td>Editor/Open Access Outreach</td>
</tr>
<tr>
<td>Employer/Sector:</td>
<td>ScienceOpen GmbH</td>
</tr>
<tr>
<td>PhD obtained:</td>
<td>September/1995 &amp; September/2001</td>
</tr>
<tr>
<td>Scientific background:</td>
<td>Molecular cardiology, developmental biology, heart development</td>
</tr>
<tr>
<td>Postdoc experience:</td>
<td>Hospital for Sick Children, University of Toronto, Toronto, Canada</td>
</tr>
</tbody>
</table>

What do you do in your current role?

Here are some of my major duties:

- Present ScienceOpen concept to individual researchers, scientific societies and institutions
- Develop a network of contacts involved in Open Access to make ScienceOpen a major player
- Represent ScienceOpen at conferences and events
- Develop creative ideas for presenting the ScienceOpen concept
- Negotiate fees and conditions

What do you enjoy most about the job?

Meeting with scientists at different career stages and getting a positive feedback on the ScienceOpen concept.

What are the challenges you face in your job?

As every startup, we face some common challenges and have to find out a quick and right solution to overcome it. In my view, there are two main obstacles, which we have to tackle as a behaviour change within the academia and a sustainability / “stickiness” of our idea.

What attracted you to this position?

A direct opportunity to contribute to the change process in academia and translate and implement my knowledge and experience.

What skills have been useful in getting and doing the job?

My key strengths and expertise are in creative project development, strategic management and cross-disciplinary science communication. I am open, love networking, and by elaborating a high degree of self-motivation and flexibility being a good team player.

What is your one tip for scientists who might be considering a move to this sector?

Be focused in networking and make it a routine. Become more open as scientist as being open/transparent has turned out an increasingly positive driver of individual career. Serve an internship and start writing blog posts about your work (once it’s published) and other people’s research. Stay positive and patient.

You can contact me via:

LinkedIn ✓  ResearchGate ✓  Twitter @LeloBurti
Job profile: Dr. Thomas Lemberger

<table>
<thead>
<tr>
<th>Name:</th>
<th>Thomas Lemberger</th>
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<tbody>
<tr>
<td>Job/role:</td>
<td>Chief Editor, Molecular Systems Biology</td>
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<td></td>
<td>Deputy Head of Scientific Publications, EMBO</td>
</tr>
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<td>Employer/Sector:</td>
<td>EMBO</td>
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<tr>
<td>PhD obtained:</td>
<td>1996</td>
</tr>
<tr>
<td>Scientific background:</td>
<td>Molecular Biology</td>
</tr>
<tr>
<td>Postdoc experience:</td>
<td>DKFZ, G. Schütz lab</td>
</tr>
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</table>

**What do you do in your current role?**

- Responsible for the editorial content of Molecular Systems Biology
- Coordinating publishing activities across EMBO Press journals
- Lead the SourceData project

**What do you enjoy most about the job?**

Discovering exciting new science

**What are the challenges you face in your job?**

Making clear and informed decisions in complex cases

**What attracted you to this position?**

Being exposed to a broad range of areas and read high quality research papers.

**What skills have been useful in getting and doing the job?**

- Exposure to a broad diversity of topics
- Experience in peer-reviewing manuscripts
- Writing and publishing papers

**What is your one tip for scientists who might be considering a move to this sector?**

Review manuscripts for journals and read a lot also outside of your own field of expertise.

**You can contact me via:**
## Job profile: Dr. Paul Schultze-Motel

<table>
<thead>
<tr>
<th>Name:</th>
<th>Paul Schultze-Motel</th>
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<tbody>
<tr>
<td>Job/role:</td>
<td>Scientific Relations Officer</td>
</tr>
<tr>
<td>Employer/Sector:</td>
<td>Helmholtz Association / Research Organisation Control</td>
</tr>
<tr>
<td>PhD obtained:</td>
<td>1992</td>
</tr>
<tr>
<td>Scientific background:</td>
<td>Biology</td>
</tr>
<tr>
<td>Postdoc experience:</td>
<td>University of Adelaide</td>
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</table>

### What do you do in your current role?

Offering support and advice to scientists and their Helmholtz Centres on the implementation of Open Access and Open Science

### What do you enjoy most about the job?

Personal contacts to people from a wide variety of backgrounds, including science, libraries, data centres, and publishers

### What are the challenges you face in your job?

Keeping track of many different activities at once

### What attracted you to this position?

My interest in Open Science and Open Access

### What skills have been useful in getting and doing the job?

- Education as a scientist
- Working in electronic publishing for educational publishers
- Experience as a science manager

### What is your one tip for scientists who might be considering a move to this sector?

Be open for new things beyond your immediate research field

### You can contact me via:

LinkedIn ✅  ResearchGate ✅  Xing ✅
Job profile: Dr. Uta Göbel

Name: Uta Göbel
Job/role: Deputy Editor
Employer/Sector: Biotechnology Journal, Publishing
PhD obtained: December 2008
Scientific background: PhD at DKFZ, MSc Molecular Pharmacology, Diplom Biotechnology
Postdoc experience: none

What do you do in your current role?
I am overseeing the development of the Biotechnology Journal. I assess all submitted papers to the journal and I am involved in decision making on all manuscripts in collaboration with the external Editors-in-Chief. I actively commission articles on current topics on biotechnology. Of special importance is the collaboration with the scientific societies associated with the journal. I make sure articles and journal issues are published in time.

What do you enjoy most about the job?
I like the interaction with scientists either personal at conferences, or via phone and email. I am helping authors to get their work published and try to improve articles, titles and abstracts, to make sure the articles are found by search engines and indexing services.

What are the challenges you face in your job?
The publishing landscape is changing rapidly these days. It is sometimes not easy to stay up to date. We are under pressure to publish more with high quality every day and to answer many requests by our authors and Editors in a short time. A good time management and the ability to prioritize tasks are needed to get through the day.

What attracted you to this position?
I liked and still like the possibility to stay connected to science, while not doing science in the laboratory myself.

What skills have been useful in getting and doing the job?
Good time management skills, the ability to communicate clearly via email and in person

What is your one tip for scientists who might be considering a move to this sector?
Publishing should be your passion!

You can contact me via:

[Contact information]
Job profile: Dr. Sarah Theissen

<table>
<thead>
<tr>
<th>Name:</th>
<th>Sarah Theissen</th>
</tr>
</thead>
<tbody>
<tr>
<td>Job/role:</td>
<td>Deputy Publishing Services Manager</td>
</tr>
<tr>
<td>Employer/Sector:</td>
<td>BioMed Central (Open Access Publisher)</td>
</tr>
<tr>
<td>PhD obtained:</td>
<td>June 2012</td>
</tr>
<tr>
<td>Scientific background:</td>
<td>Cancer Research</td>
</tr>
<tr>
<td>Postdoc experience:</td>
<td>Houston, TX</td>
</tr>
</tbody>
</table>

**What do you do in your current role?**

Part of my job is to recruit, train and manage Editorial Assistants working on the BioMed Central portfolio to ensure they are providing adequate support to the publishing department. My team supports the smooth running of the journal portfolio, including coordinating with the different publishing groups to ensure their needs are reflected. I oversee the production of reports for Editorial Board meetings, and publisher performance review meetings. I make sure that all journals launching or transferring to BioMed Central are set up in an efficient and timely manner by the Editorial Assistants. I also work closely with my manager on various projects to identify and execute improvements in the publishing process. Starting in June, I will be working as a Senior Journal Development Editor on a portfolio of Biotechnology journals.

**What do you enjoy most about the job?**

It is a very varied role and gives me a unique perspective on the structure of a scientific publishing house. Additionally, I am excited to be working for a publisher that pioneered Open Access.

**What are the challenges you face in your job?**

Coming out of a research environment, there is a lot of new processes and terms to learn, which make it a challenge, but also exciting.

**What attracted you to this position?**

I was interested in the job because the Publishing Services team supports all departments of the company, therefore giving me a chance to assess what area I would like to go into next.

**What skills have been useful in getting and doing the job?**

For this job in particular, a scientific background is not that crucial. What is more important is being very organized, being a fast learner and being a people’s person.

**What is your one tip for scientists who might be considering a move to this sector?**

Do a lot of research about Publishers and the publishing process.

**You can contact me via:**

LinkedIn ☑️ ResearchGate ☑️ XING ☑️
Job profile: Dr. Barbara Janssens

<table>
<thead>
<tr>
<th>Name:</th>
<th>Barbara Janssens</th>
</tr>
</thead>
<tbody>
<tr>
<td>Job/role:</td>
<td>Managing Editor 2005-2010</td>
</tr>
<tr>
<td>Employer/Sector:</td>
<td>Biotechnology Journal, Wiley-VCH</td>
</tr>
<tr>
<td>PhD obtained:</td>
<td>04/2002</td>
</tr>
<tr>
<td>Scientific background:</td>
<td>Molecular Biology</td>
</tr>
<tr>
<td>Postdoc experience:</td>
<td>3 years at Institut Curie, Paris</td>
</tr>
</tbody>
</table>

What did you do in your role?
Manage the submission and peer review system, liaise with Editors and authors, write magazine articles and “in this issue” highlights, coordinate copy-Editors, support marketing and advertising, business development of (new) journals.

What did you enjoy most about the job?
The speed of publishing 10 papers every month and always “get the cover”

What are the challenges you faced in your job?
The speed of manuscript submissions, peer review, publication deadlines

What attracted you to this position?
Originally I just wanted to “do something” rather than staying home with my children, and this “something” needed to be flexible enough for limited hours of day-care and preferably science-related. I started as a one-year trainee (and the salary paid one-to-one for childcare) and meant it to be an intermezzo before continuing postdoctoral research, but I discovered a very satisfying job and motivating environment.

What skills have been useful in getting and doing the job?
Writing articles and helping colleagues with their publications, writing meeting reports, helping my supervisor with the peer review of articles.

What is your one tip for scientists who might be considering a move to this sector?
Take initiative to contact publishers and show some activity (write a blog or a conference/meeting report which can be published)

You can contact me via:
LinkedIn ☑  Xing ☑  Twitter: @phdcareers
DKFZ Alumni with Publishing Experience

Many of our speakers are DKFZ Alumni, but also other members of the DKFZ Career Network group have experience in publishing. Here is a complete list of their profiles:

<table>
<thead>
<tr>
<th>Name</th>
<th>Company</th>
<th>LinkedIn Profile</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dr. Uta Göbel</td>
<td>Wiley</td>
<td>de.linkedin.com/pub/uta-goebel/a6/481/784</td>
</tr>
<tr>
<td>Dr. Eva Hiripi</td>
<td>Springer</td>
<td>de.linkedin.com/pub/eva-hiripi/45/759/422/en</td>
</tr>
<tr>
<td>Dr. Barbara Janssens</td>
<td>Wiley - now DKFZ</td>
<td>de.linkedin.com/in/janssens</td>
</tr>
<tr>
<td>Dr. Thomas Lemberger</td>
<td>EMBO - Molecular Systems Biology</td>
<td>de.linkedin.com/pub/thomas-lemberger/4/43/b77</td>
</tr>
<tr>
<td>Tanja Maihöfer</td>
<td>Springer</td>
<td>de.linkedin.com/pub/tanja-maihoefer/8a/125/aba/de</td>
</tr>
<tr>
<td>Dr. Christine Mayer</td>
<td>Wiley</td>
<td>de.linkedin.com/pub/christine-mayer/17/163/6a5/en</td>
</tr>
<tr>
<td>Dr. Prachiti Narvekar</td>
<td>Cactus Communications, India</td>
<td>linkedin.com/profile/view?id=28926588</td>
</tr>
<tr>
<td>Dr. Maria Papatriantafyllou</td>
<td>FEBS Letters</td>
<td>de.linkedin.com/pub/maria-papatriantafyllou/6a/470/10/5aa/en</td>
</tr>
<tr>
<td>Dr. David Peralta</td>
<td>Wiley</td>
<td>de.linkedin.com/in/davidperalta/de</td>
</tr>
<tr>
<td>Dr. Eva Rittweger</td>
<td>Wiley</td>
<td>xing.com/profile/Eva_Rittweger</td>
</tr>
<tr>
<td>Prof. Manfred Schwab</td>
<td>Elsevier</td>
<td>linkedin.com/in/manfredschwab</td>
</tr>
<tr>
<td>Laura Soto Vazquez</td>
<td>Wiley</td>
<td>de.linkedin.com/in/laurasotov/en</td>
</tr>
<tr>
<td>Sherryl Sundell</td>
<td>Wiley (IJC)/DKFZ</td>
<td>de.linkedin.com/pub/sherryl-sundell/24/214/836/de</td>
</tr>
<tr>
<td>Dr. Sarah Theissen</td>
<td>BMC</td>
<td>uk.linkedin.com/pub/sarah-theissen/7/864/455/en</td>
</tr>
<tr>
<td>Dr. Verena Viarisio</td>
<td>DKFZ</td>
<td>de.linkedin.com/pub/verena-viarisio/92/673/42b</td>
</tr>
<tr>
<td>Dr. Birgit Washburn</td>
<td>Wiley</td>
<td>de.linkedin.com/pub/birgit-washburn/aa/502/479/en</td>
</tr>
</tbody>
</table>
The organizing team

**Project Coordination:**

Dr. Miriam Sonnet (M100),
Dr. Michael Fletcher (B060)

**Project Management Support:**

Marion Gürth
DKFZ Career Service

**Steering Committee:**

Dr. Barbara Janssens
DKFZ Career Service

Dr. Celina Cziepluch
DKFZ Advanced Training

Dr. Timo Kehl
Biosafety, PDN
Booking Team:

Iman Meziane (C050), Dr. Marina Laplana (C010), Claudia Savini (F030)

Speakers Team:

Ramona Sowade (B180), Dr. Annalisa Zuccotti (A230), Dr. Karolin Willmund (B060), Jennifer Hüllein (G100)

On-Site Team:

Dr. Kasia Weina (G300), Dr. Laura Kuhlmann (A010), Felix Geist (A010)
The DKFZ PhD Student Council

There are over 600 national and international PhD students of the DKFZ Heidelberg. The annually elected Student Council represents the student body and coordinates scientific and nonscientific student life in numerous ways.

1 in 10 PhD students at the DKFZ volunteers to help shaping student life by being part of a student team, being coordinated by the Student Council. The Welcome Team organizes the procedures around the biannual selection of new PhD students, the Retreat Team sets up two student retreats per year with exciting internal and external speakers, the Conference Team coordinates the Heidelberg Forum for Young Life Scientists, the Communication Team is responsible for the web presence and newsletter of the DKFZ PhD students and the Social Events Team continues to offer students the chance to get together after work by setting up several parties and other events every year.

The Student Council represents the DKFZ in the Helmholtz Junior association and functions as bridge from the PhD students to the Graduate Office and Management Board.

To further guarantee that student life at the DKFZ is marked by a strong sense of community, the Council holds several exciting outdoor events, such as the annual Football Tournament, Beach Volleyball Cup or hiking trips. Language loving students can contact the council to be set up with language tandem partners within the DKFZ.
The PostDoc Network (PDN) is a focus point of PostDoc interests at the DKFZ creating a community for the exchange of ideas, dissemination of information and providing networking opportunities. The PDN thereby fosters scientific and individual development to enrich the DKFZ PostDoc experience.
We offer PostDocs at DKFZ and DKTK a variety of seminars and a regular PDN retreat which is an excellent opportunity for networking and scientific exchange. The PDN Committee Meetings allow proposing new advanced training possibilities, discussing PostDocs’ requests and needs, and initiating new projects. The PDN Career Day Series provides insights into career options in academia and beyond. During these series you receive first-hand information and advices from DKFZ Alumni, Group Leaders, Researchers and Experts from non-academic environments: e.g. R&D, marketing and sales, science management, communication and consulting or patenting.
DKFZ Career Service for Masters/PhD students/PostDocs

www.dkfz.de/careers

INTRANET http://intracoop/sites/phd-careers

CALENDAR of all events in Heidelberg http://tinyurl.com/5wuerfx

INFO on FACEBOOK

To receive updates with links to interesting events and pages (about 3 per week) please LIKE the page DKFZ PhD Careers. To join groups become a FRIEND www.facebook.com/phdcareers

NETWORK on LinkedIn

For optimal career development connect to scientists with interesting jobs. Current and former DKFZ scientists are warmly invited to join, as well as collaborators and other interested scientists.

http://www.linkedin.com/groups/DKFZ-Career-Network-4831669

E-MAIL DISTRIBUTION LIST jobs-for-PhD: To receive job relevant job ads, information and events register on intranet http://listhost/jobs-for-PhD (externals can be added on request)

WORKSHOPS AND COURSES: DKFZ PhD students and postdocs can participate in workshops on e.g. application skills, CV writing, “Career Plan E: Life Work Planning”, soft skills, business for scientists etc. Register on http://logaportal/maportal or per email.

THURSDAY 1 pm – OPEN CAREER LUNCH

For all interested scientists to discuss with a guest about his/her career moves we have “career lunch” (see calendar)

SCIENCE & SOCIETY: Discuss your role as a Scientist, Science & Ethics, Talking to the Public, and Volunteering -> Interest – Engagement – Experience on your CV

JOIN http://www.facebook.com/groups/scisoc.dkfz

APPOINTMENTS for Coaching (45’) and CV checks after Workshop (20’)

Wednesdays in TP4 and Fridays in the DKFZ main building (request doodle link per email)

DKFZ Career Manager since 2011: Dr. Barbara Janssens. She is Belgian (PhD in molecular and cell biology from Ghent University), and after a postdoc in Paris she worked for five years as an Editor at Wiley-Blackwell.

DKFZ Career Project Coordinator since 2013: Marion Gürth studied Biology at the TU Darmstadt and did her Diploma in Heidelberg in 2005. Marion will support all projects and focus on building up the DKFZ Career Network.

E-mail: careers@dkfz.de Tel: +496221 42-2146 and 1762
Office H1.06.015b (15b 6th floor main building west)
at the Graduate Program Office M070

DKFZ Career Service: Scientific Life beyond the Lab
Join the DKFZ Career Network on LinkedIn!

Current and former DKFZ scientists are warmly invited to join the **DKFZ Career Network Group** on LinkedIn. The group has more than **1000 members** and a subgroup with **400 Alumni**.

With this networking group on the professional social media platform LinkedIn the **DKFZ Career Service** aims to support all Masters, PhD students and Postdocs at DKFZ in the **planning of their professional future**.

Besides the profiles of some of our Career Day speakers you will find more than 20 profiles of editors in the group who are or have been at DKFZ. A big advantage is that even without being connected, as a member of the Network Group you can directly send messages to other group members.

www.linkedin.com/groups/DKFZ-Career-Network-4831669
www.linkedin.com/groups/DKFZ-Alumni-6534913
When you start your scientific career, the field of Research and Development is one of the most commonly considered future paths – but what’s the real story? Which skills and qualifications are required to work in R&D? What are the major tasks involved in doing this job?

At the DKFZ Career Day "Research and Development" you will have the opportunity to hear directly from R&D experts about the opportunities and benefits of working in this sector. If you are interested in insights from professionals, this is your chance.
Upcoming Career Days

Career Day: Academia
From PhD to Professor
Friday December 4th, 2015

Would you like to gain hands-on project management skills?

Organize a Career Day with us!

Call for organizers!

Joining the Organizing Team will give you a deep insight into project management and event organization. Within the scope of the kickoff meeting you will participate in a workshop on the necessary tools in project management and communication followed by the team building. For organizers the Career Day itself is acknowledged as a “Hands-on Project Management Training Day”, as part of DKFZ Advanced Training. A certificate for achieved project management skills can be issued after successful participation and wrap-up evaluation.

If you are interested in joining the organizing team, register with careerday@dkfz.de using the keyword „career day academia 2015“.
What did participants from the 2012 Publishing Career Day say?

Some take-home messages:

- There are different kinds of positions and editorial posts in the science publishing industry.
- Scientists have developed skills that can still prove useful in the editorial/publishing world.
- Networking and being open to opportunities are vital in eventually finding a good job.
- You need to work on your CV also outside the lab (to get in contact to people, do internships etc.).
- There are several options to pursue a career in publishing from pure science journals to others magazines focused on public relations, marketing or teaching.
- I was positively surprise that, in general, it is not required to have experience or especial education at entry level publishing positions.
- There is no "best-way-how-to-plan-your-career" to get into publishing.
- Editor is a tough, time consuming job. There are not enough positions for applicants.
- Very good English is very important.
- Good opportunities exist in the publishing field.
- Publishing is indeed an alternative career path for scientists.
- There are more opportunities for careers in publishing than I would have thought of.
- There are many ways to find your way into publishing if you like writing and reading about science although it is a quite competitive field and the workload is often high.
- No prior expertise in editorial work required.

If you would like to receive the information booklet or slides (SharePoint archive) from the Career Day, which took place on September 7th, 2012, write to careerday@dkfz.de.

Intranet SharePoint: http://intracoop/sites/phd-careers/events
Springer Science + Business Media

Springer Science + Business Media is a leading global scientific, technical and medical publisher, providing researchers in academia, scientific institutions and corporate R&D departments with quality content via innovative information products and services. Springer is also a trusted local-language publisher in Europe – especially in Germany and the Netherlands – primarily for physicians and professionals working in healthcare and road safety education.

Springer published roughly 2,400 English-language journals and more than 9,000 new books in 2014, and the group is home to the world’s largest STM eBook collection, as well as the most comprehensive portfolio of open access journals. In 2014, Springer Science+Business Media generated sales of approximately EUR 959 million. The group employs some 8,500 individuals across the globe.

Visit us on: www.springer.com
Thank you for joining this event!

YOUR FEEDBACK is important to us!!

Please briefly answer a few questions on
Surveymonkey: https://www.surveymonkey.com/s/TP9TKFQ

Use your mobile device to directly access the survey!

Contact us:
careers@dkfz.de
pdn@dkfz.de