DKFZ Career Day: Scientific Project Management

March 1st 2013,
DKFZ Communication Center - Hörsaal

http://pmcareerday.eventbrite.com/

Program overview

10.30 -12 pm  
Session I: Project Management in Academia

12 - 2 pm  
Free Round Table Lunch – Meet a Speaker  
! For registered participants only!

2 - 3.30 pm  
Session II: Project Management in Industry
Content

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9.30 - 10 am  Coffee and registration

10 - 10.30 am  Introduction

Dr. Barbara Janssens, DKFZ Career Manager

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Dr. Susanne Weg-Remers,
Cancer Information Service, KID
Dr. Ulrike Hardeland, DKFZ
Dr. Tanja Ninkovic, EMBL
Dr. May-Britt Becker, Cell Networks

12 - 2 pm  Free Round Table Lunch – Meet a Speaker
! For registered participants only!

2 - 3.30 pm  Session II: Project Management in Industry  p. 6

Dr. Claudia Durand, BIOPRO
Dr. Erik Dulsner, Fresenius Medical Care
Dr. Julia Hoffmann, Roche

3:30 pm  Closing remarks

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March 1, 2013

Project Management Career Day

Dear PostDocs and colleagues,

We, the PostDocs Network (PDN) of the DKFZ, are delighted to welcome you to our joint Project Management Career Day in cooperation with the DKFZ Career Service.

The PDN was founded to foster career development opportunities for PostDocs. Our aim is to improve our professional networks and the quality of our work. We want to develop an optimal environment to make our postdoctoral experience at the DKFZ inspiring, enriching and unforgettable.

One of our principal activities is to provide PostDocs with information about career alternatives for scientists. The Project Management Career Day covers a variety of interesting aspects of project management, both in academia and industry. The program offers presentations by representatives from different fields of life science, panel discussions, and lunch tables. You will have plenty of opportunities to interact with the invited speakers. Our Career Manager Dr. Barbara Janssens will moderate the sessions and is available for further information.

To join the postdoc network and/or want to put interesting ideas in action, mail pdn@dkfz.de

PDN wishes all participants a successful Project Management Career Day, at both career and personal levels.

Ines Fernández Ulibarri and Timo Kehl
(on behalf of the PDN)

DKFZ Career Service: careers@dkfz.de

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The organizing team

DKFZ Postdoc Network: Inés Fernández Ulibarri, Timo Kehl

DKFZ Career Service: Barbara Janssens, Larisa Condurat, Kathrin Jansen
**Session I: Project Management in Academia**

**Dr. Susanne Weg-Remers**

After studying medicine and obtaining a M.D. in 1994, Susanne Weg-Remers worked in the University Medical Center of the Saarland as a resident in Internal Medicine. She obtained her MD PhD in 1998 and then went to the Institute for Toxicology and Genetics in Karlsruhe as a postdoc. In the following years, her interest in scientific management arose. From 2004 to 2007 Susanne headed the administration of the Institute and accomplished a “Magister rerum publicarum” (Master of Public Administration). She joined the DKFZ in 2007, where she became the head of the “Stabsstelle Strategie und Programme”. One of her major projects in the last years was the “German National Cohort”, a prospective, nationwide epidemiological study. Since 2012, she is heading the German Cancer Information Service (KID), which provides evidence-based, quality-proved information on all aspects of cancer for patients, the general public, and health professionals.

**Dr. Ulrike Hardeland**

Ulrike Hardeland gained her Diploma in Biology from the Georg-August-Universität Göttingen with a major in molecular genetics. In 2000 she obtained her PhD in molecular biology at the University of Zürich, and continued her research projects as PostDoc for 1.5 years in the same group at the Institute of Molecular Cancer Research. Ulrike then worked at the Biochemistry Centre at the University of Heidelberg before joining the DKFZ as PostDoc in 2005. Since October 2008 she is scientific project manager in the Division of Signaling and Functional Genomics at the DKFZ.

**Dr. Tanja Ninkovic**

After studying Molecular Biology and Physiology at the University of Belgrade, Serbia, Tanja Ninkovic accomplished her PhD in Biochemistry at the University of Cologne in 2007. As a Postdoc she worked in the Single Cell Proteomics group at Imperial College London, where she focused on the development of novel tools for manipulation and digestion of single cell. In 2009 she became the PhD Program Coordinator at the Max Planck Institute of Immunobiology in Freiburg before joining the EMBL in 2012. Tanja is now a Project Officer working on Euro-BioImaging, a big European imaging infrastructure project.
Dr. May-Britt Becker

May-Britt Becker gained her PhD in Developmental Biology at the Max-Planck-Institut für biophysikalische Chemie in Göttingen, where she worked with Prof. Dr. Peter Gruss. Her PhD was focused on the genetic control of the nervous system and brain development. From 2001-2003 she worked as an assistant and PostDoc in Zürich and at the University of Konstanz. Her work was mainly focused on the genetic control of drug/medication uptake which differs largely between patients. From 2004 until 2007 May-Britt worked for the Deutsche Forschungsgemeinschaft (DFG) as a representative before she joined CellNetworks at the University Heidelberg/Excellence cluster of the University Heidelberg as an Administrative Manager.

### Project Management Websites

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<thead>
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<th>Website</th>
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<tr>
<td>NKS - Nationale Kontaktstelle</td>
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<td>Euraxess – jobs, fellowships, events, open Positions on EC projects</td>
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<td>Association for EU Project managers</td>
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Session II: Project Management in Industry

Dr. Claudia Durand

Claudia Durand studied biology at the University of Heidelberg focusing on molecular biology, cell biology and pharmacology. She carried out her diploma thesis at the Institute of Human Genetics (University Hospital Heidelberg), where she also accomplished her PhD. Here, Claudia Durand analysed the regulatory networks that are relevant during limb development and investigated their contribution to the pathogenesis of short stature in humans. During that time, she was also active for BioContact e.V. and gained experience in the field of public relations. In February 2012, Claudia Durand joined BIOPRO Baden-Württemberg GmbH as a project manager in the field of Biotechnology & Health.

Dr. Erik Dülsner

Dr. Erik Dülsner studied Biochemistry at the FU-Berlin and did his diploma thesis at the MDC Berlin-Buch. He obtained his PhD at the DKFZ in 2007 on molecular oncology and signal transduction in urinary bladder. After his Postdoc at Gene Center at LMU Munich (LAFUGA) where he worked on the identification of biomarkers in human pancreatic cancer he joined caprotec bioanalytics GmbH as an Application Scientist in August 2008. Two years later he became Junior Product Manager in the same company. Since September 2011, he is International Product Manager HD Systems at Fresenius Medical Care Deutschland GmbH and working in the Chronic Haemodialysis International Marketing & Medicine Department. He is responsible for Haemodialysis machines and related Therapy concepts worldwide.

Dr. Julia Hoffmann

Julia Hoffmann studied Molecular Biotechnology and Molecular and Cellular Biology at the Ruprecht-Karls-Universität Heidelberg and accomplished her PhD at the DKFZ in 2009. Here, she worked on Death Receptor signaling and Caspase activation in the department of Prof. Peter Krammer. In 2010 Julia Hoffmann obtained a MBA at Collège des Ingénieurs including the work as a Junior Consultant at Francotyp-Postalia Holding AG. In November 2010, Julia Hoffmann joined Roche Diagnostics GmbH as a Trainee in Projectmanagement. Since September 2012 she works as a development lead in the research & development department for Point of Care in Mannheim.
**DKFZ Career Service** for Masters/PhD students/PostDocs

**INFO on FACEBOOK:** To receive updates with links to interesting events and pages (about 3 per week) please LIKE the page DfKz PhD Careers. To participate in groups become a FRIEND www.facebook.com/phdcareers

**NETWORK on LinkedIn**

For optimal career development connect to scientists with interesting jobs. Current and former dkfz scientists are warmly invited to join, as well as collaborators and other interested scientists.

http://www.linkedin.com/groups/DKFZ-Career-Network-4831669

**E-MAIL DISTRIBUTION LIST jobs-for-PhD:** To receive job relevant job ads, information and events register on intranet http://listhost/jobs-for-PhD (externals can be added on request)

**WORKSHOPS AND COURSES**

PhD students and postdocs can participate in workshops on e.g. application skills, CV writing, “Career Plan B/Life Work Planning”, soft skills, business for scientists etc.

**THURSDAY 1 pm – OPEN CAREER LUNCH**

For all interested scientists (from masters’ students to senior postdocs) we are having a “career lunch” every Thursday at 1. Just to meet in person, ask questions and exchange information! Register confidentially on doodle (see calendar).

**SCIENCE & SOCIETY:** Think and discuss YOUR role as a scientist, Science in a broader sense, Ethical issues, Talking to the public, Engaging in voluntary projects

- Why? It should be a moral duty for every scientist and the real PLUS on your CV is your Interest – Engagement – Experience!
- JOIN US http://www.facebook.com/groups/scisoc.dkfz

**PhD Career Manager:** Dr. Barbara Janssens. She is Belgian (PhD in molecular and cell biology from Ghent University), and after a postdoc in Paris she worked for five years as an Editor at Wiley-Blackwell. You can find more about Barbara’s background on LinkedIn.

More information: www.dkfz.de/careers

www.linkedin.com/groups/DKFZ-Career-Network-4831669

www.facebook.com/phdcareers

http://tinyurl.com/5wuerfx calendar with all events in Heidelberg

Contact info: Dr. Barbara Janssens, PhD Career Manager
E-mail: careers@dkfz.de Tel: +496221 42-2146
Office H1.06.015b (15b 6th floor main building west)
at the Graduate Program Office M070

**Careers Service: Scientific Life beyond the Lab**
1. Project Management Career Profile SWR

Name or alias: Dr. Susanne Weg-Remers

Job/role: Administrative Manager

Employer/Sector: DKFZ; Cancer Information Service, KID

MD PhD obtained in: 1998

Scientific Background: yes

Postdoc experience: 4 years

- What do you do in your current role?

I am heading the German Cancer Information Service at DKFZ.

- What do you enjoy most about the job?

I enjoy most to interact with numerous interesting people.

- What are the challenges you face in your job?

The biggest challenge is to focus the activities of a big team towards a limited number of well defined aims.

- What attracted you to this position?

To provide evidence-based, quality proved information to cancer patients, the general public and to health professionals is an important task. In addition, I was attracted by the possibility to shape the service according to future needy and developments.

- What skills have been useful in getting and doing the job?

Besides of having the particular professional background (clinical medicine, biomedical sciences and management), I had to be persistent.

- What is your one tip for scientists who might be considering a move to this sector?

Just start with a beginner’s position - I will tell you, how to identify them. If you are doing a good job, the perspectives are excellent.

You could contact me via x LinkedIn, ResearchGate, Xing, Facebook or other.

LinkedIn, ResearchGate, Xing, Facebook
2. Project Management Career Profile UH

Name or alias: Ulrike Hardeland
Job/role: Scientific Project Manager
Employer/Sector: DKFZ and University of Heidelberg
PhD obtained in: 11/2000
PhD discipline: Molecular Biology
Postdoc experience: 7 years

Please tell us about what you do

- Management of multipartner research projects, (e.g. EU FP7 project CancerPathways, ERA SysBio+ project ApoNET)
- Organizing project meetings and practical courses; Organizational issues in the division
- Writing grant applications (EU, DFG, BMBF and further)
- Preparing and writing project reports
- Financial controlling of research projects in close collaboration with the administration
- Communication with scientists, project partners, third party funding agencies; Presentation of research activities to science partners and the general public, incl. poster presentations or websites (www.cancerpathways.eu, www.apoptosis-networks.eu)
- Teaching activities for students at the University of Heidelberg

What do you enjoy most about the job?

- The versatile tasks; Flexibility of work
- Communication with other people, e.g. scientists, project partners, administration

Are there any aspects that could be different?

- Currently nothing

Why or how did you decide to move from academia to this sector?

- Liked to stay in the field of life sciences in academia
- Wanted to acquire experience in (project) management

What aspects of your PhD/postdoc have been useful in getting and doing the job?

- Participation in the course “Junior Professional Management”, organized by the Zentrum für Wissenschaftsmanagement in Speyer
- Taking part in the Helmholtz Mentoring Program; Scientific experience
- Liked to organize events, general lab issues and to supervise students/PhD students

What is your one tip for scientists who might be considering a move to this sector?

- Participate in management and social skills courses
- Make experience in organization (e.g. group retreat, teaching course, lab stuff)
- Learn how to write about science (e.g. writing publications, grant applications, reports)

You could contact me via LinkedIn, ResearchGate, Xing, Facebook

[ ] or other
3. Project Management Career Profile TN

Name or alias: Dr. Tanja Ninkovic
Job/role: Project Officer
Employer/Sector: EMBL; Euro-BioImaging
PhD obtained in: October, 2007 (University of Cologne, Germany)
Scientific Background: Biochemistry

Previous science management experience:

- 3 years, 3 months, PhD program coordinator, Max Planck Institute for Immunobiology and Epigenetics

Postdoc experience: 2 years, 4 months (Imperial College London)

- What do you do in your current role?

In my current role I am managing different aspects of the big European research infrastructure project called Euro-BioImaging. Euro-BioImaging plans to build imaging facilities (infrastructure) in many European countries, which will offer access to advanced and innovative imaging technologies to European life scientists, regardless where they are working at the moment. Euro-BioImaging is currently in the preparatory phase, funded by the EC under the FP7, during which we are developing plans, regulations and procedures that will be used during the construction phase.

Establishing infrastructure on this scale, which should serve whole Europe, means that we need to coordinate activities of scientists that are working with imaging in Europe (e.g. biologists and medics who are using imaging technologies, engineers and physicists developing novel technologies, bioinformaticians developing new image analysis software) and also to work close with national funders and governments who will fund the building of this imaging infrastructure.

In this project I am involved in general communication with the public and with the European scientific community (through webpage, newsletters, emails, press releases), with individual scientists who are leading imaging facilities in Europe and are interested in joining Euro-BioImaging, and with all other partners on the project. I am also involved in drafting and developing procedures and regulations that will be used for the future operation of the Euro-BioImaging (e.g. developing the whole application process for facilities wishing to join Euro-BioImaging, planning and organizing the evaluation and selection process, working on criteria they have to fulfill in order to join etc.).

Beside this project management side, I am also involved in the coordination of another FP7 project involving some of the researchers involved in Euro-BioImaging and representatives of other European research infrastructure projects (e.g. for mouse models, electron microscopy, data management). This keeps me in close contact with actual research, as I have to keep track of the tasks and experiments that need to be performed, following their progress and strategically addressing scientific problems and solutions.
• What do you enjoy most about the job?

What I really enjoy (and why I took this job) is that it gives me a chance to look and influence science in Europe from the broad perspective – we are developing an imaging infrastructure that will change the way scientists in Europe work in future. They will have a chance to use all advanced imaging technologies, regardless if they have them at their home institution and without a need to establish extensive collaboration. This effect of my work gives me strong motivation to face all challenges it brings with itself.

What I also enjoy a lot is the chance to meet and work with the broad scientific community of Europe, creating a strong network for my future career steps. There are 1400 stakeholders interacting with the project and over 250 active Partners supporting the project. They are some of the best European researchers, as well as industry representatives, members of the funding bodies, research councils or ministries.

• What are the challenges you face in your job?

Considering that project partners are distributed across Europe, most of my communication is done over email or phone and most of my work is bound to the computer. For a “peoples person” like I am that is sometimes a challenge. But such challenge helps you developing your writing skills and extend your knowledge of the official EU vocabulary.

The other challenge comes from the fact that you are part of the big group of people, who all influence the project for which you are working. This teamwork has many positive sides, but you also have to be flexible and accept other people’s views, ideas or actions that are influencing your work.

• What attracted you to this position?

As said above, the chance to put my stamp (regardless how small at the moment) on the development of scientific landscape and policies in Europe.

• What skills have been useful in getting and doing the job?

The most important are strong communication and organization skills. You also need a strong ability to keep a broad view of the many aspects of the project, develop long-term strategies, talk and write in a very professional way, but at the same time build a friendly team spirit. You also have to have strong affinity to understand EU science policies and decision making procedures. Also equally relevant are strong empathy skills, allowing you to put yourself in someone else shoes and anticipate their reactions, thinking patterns etc.

• What is your one tip for scientists who might be considering a move to this sector?

Project management has many facets and comes with variable degrees of freedom or complexity, depending on the project and the organization you are working for. Once you are invited to the interview, you should get a clear picture of the tasks expected from you and the amount of administrative tasks that you will have to handle. Even in the best possible situation, you will have to cope with them to some extent.

You could contact me via LinkedIn, ResearchGate, Xing, Facebook

E-mail: or other

The PostDoc Network

PhD Career Service
4. Project Management Career Profile MB

Name or alias: Dr. May-Britt Becker
Job/role: Managing Director
Employer/Sector: Universität Heidelberg / Cluster of Excellence CellNetworks
PhD obtained in: 2002 Universität Göttingen
Scientific Background: Developmental Biology
Postdoc experience: 2.5 years

What do you do in your current role?
Budget control, recruiting, development of funding lines, internal and external communication, advising the steering committee, leading the project management office

What do you enjoy most about the job?
The diversity of topics I am working on.

What are the challenges you face in your job?
I have to take care to remember, to organize, to conduct and to control all actions of our research endeavor. My duties encompass supporting the scientific coordinator in the fields of budgeting, recruiting, organizing meetings and the preparation of internal discussions about science and governance. I am the contact person for funding organizations, the ministry and our university.

What attracted you to this position?
I think it is very attractive to be close to top-level scientific endeavors without having the duty to do research yourself.

What skills have been useful in getting and doing the job?
Strong affinity with numbers, being an open-minded “networker”, focusing skills, knowledge about the research funding system in Germany and Europe, heading an office with staff and colleagues

What is your one tip for scientists who might be considering a move to this sector?
Do an internship and figure out if you can accept promoting research while others are doing it.

You could contact me via □ LinkedIn □ ResearchGate, □ Xing □ Facebook
E-mail: [email]@uni or other □
5. Project Management Career Profile CD

Name or alias: Dr. Claudia Durand
Job/role: Project Manager
Employer/Sector: BIOPRO (Team Biotechnology & Health)
PhD obtained in: 02, 2011 (University Hospital Heidelberg)
Scientific Background: Human genetics
Postdoc experience: 1 year (University Hospital Heidelberg)

• What do you do in your current role?

My first goal is to provide support to research institutions and companies in the biotechnology and medical technology sector in Baden-Württemberg in many different ways: Innovation support, Business development support (counselling biotech and medtech companies, initiation of cooperations between industry and academia, but also between different companies or universities); Area and cluster development, location marketing (events and workshops in different regions of Baden-Württemberg, representation at international conferences and trade fairs); Public relations (internet portal, twitter, BIOPRO magazine, exhibitions, fairs); Business Start-up services

• What do you enjoy most about the job?

The versatility; Valuable insights into many different fields; The possibility to network and to get to know people; The great colleagues

• What are the challenges you face in your job?

Broad knowledge needed: ALL areas of life science research - from the very fundamental research to applied research and process engineering; Medical technology – starting with technical aspects through to CE certification and reimbursement by health insurance funds; Organisational skills – organisation and hosting of workshops/meetings

• What attracted you to this position?

- The versatility of this position (I wanted to get a broader view of the life sciences)
- The possibility to work „with people“

• What skills have been useful in getting and doing the job?

The experiences that I gained with my activities in BioContact e.V. in Heidelberg - With these experiences I could provide evidence that I would be able to meet the requirements for doing the job – and of course my life science background. Being open to new challenges every day; sociability; organisational skills, assertiveness; broad knowledge about life sciences, but also economic and political background knowledge.

• What is your one tip for scientists who might be considering a move to this sector?

Try to gain knowledge and practical skills beyond your research topic, e.g. become a member of an association where you take over organisational tasks, organise a meeting, etc.

You could contact me via □ LinkedIn □ ResearchGate, □ Xing □ Facebook
E-mail: □□□□□□□□ or other □□
6. Project Management Career Profile ED

Name or alias: Dr. Erik Dülsner
Job/role: International Product Manager HD Systems
Employer/Sector: Fresenius Medical Care Deutschland GmbH
PhD obtained in: 2007 (Ruprecht-Karls-Universität Heidelberg & DKFZ)
Scientific Background: Biochemistry, proteomics, genetics, pathobiochemistry
Postdoc experience: < 1 yr (Gene Center LMU Munich - LAFUGA)

- Expert and responsible for haemodialysis machine
- Planning and implementation specific marketing activities in cooperation with the countries
- Assisting of sales activities; - Product lifecycle management and development of new products and assisting/leading new projects

What do you do in your current role?

- The international relations and the wide range of connected projects
- Development of innovative therapies concepts as the central basis for the well-being of patients; Interface between the different departments (e.g. R&D, Sales, etc.) and countries
- The diversity of projects

What do you enjoy most about the job?

- Making the best possible project start and establish transparent project planning
- Dealing constructively with difficult situations in projects and reduction of complexity to a manageable level; - Leading and managing without having direct managerial authority
- Holding on timelines

What are the challenges you face in your job?

- Working in an interdisciplinary field; - Working in a medical and technical orientated team
- The possibility of realization of own ideas and strategies
- Leading and managing of projects
- Generation and implementation of marketing specific activities

What attracted you to this position?

- Great interest in working in a team; - Natural scientific/ graduated engineer education
- Time management and project management; - Basic sales experience; - IT experience
- Broad-minded, frankly, and single-minded to manage new and unforeseeable challenges

What skills have been useful in getting and doing the job?

If you are interested working in a multidisciplinary and challenging job, move on and do it!

You could contact me via LinkedIn, ResearchGate, Xing, Facebook
E-mail: [ ] or other [ ]

The PostDoc Network dkfz. PhD Career Service
**7. Project Management Career Profile JH**

Name or alias: **Dr. Julia Hoffmann**
Job/role: **Development Lead R&D**
Employer/Sector: **Roche Diagnostics GmbH**
PhD obtained in: **2009 (Ruprecht-Karls-Universität Heidelberg & DKFZ)**
Scientific Background: **Molecular and Cellular Biology (MSc), MBA (CDI)**
Postdoc experience: **0 years**

- **What do you do in your current role?**
  
  Lead technology and product development projects in the area of Point of Care products
  Lead R&D activities and coordinate with other functions involved (marketing, production, regulatory, quality, etc.)

- **What do you enjoy most about the job?**
  
  Challenging and complex tasks with interesting interfaces to many functions (marketing, production, regulatory affairs, etc.)
  Contact to interesting and diverse people

- **What are the challenges you face in your job?**
  
  Dynamic environment, diverse interests, people with different background, regional distances

- **What attracted you to this position?**
  
  The coordinating role in a multi-disciplinary team and the wish to develop and launch a product with global reach.

- **What skills have been useful in getting and doing the job?**
  
  Ability to structure and analyze problems and tasks; broad interest in scientific, project and managing topics; ability to envision and acknowledge different interest and perspectives
  
- **What is your one tip for scientists who might be considering a move to this sector?**
  
  Get cross-functional project experience within R&D or in other areas.

You could contact me via ☐ LinkedIn ☐ ResearchGate, ☒ Xing ☐ Facebook

E-mail: _______ or other _______
Thank you for joining this event!

YOUR FEEDBACK

is important to us!!

Please briefly answer a few questions on
http://de.surveymonkey.com/s/YLZYQWD

Use your smartphone to directly access the survey!

Contact us:
careers@dkfz.de
pdn@dkfz.de